

Equality Impact Assessment Template

Please complete this template using the [Equality Impact Assessment Guidance document](#)

Version 4: January 2019

Title of proposal (include forward plan reference if available)	Procurement of a Wrap Around service
Directorate and Service Area	Adult Social Care Commissioning
Name and title of Lead Officer completing this EIA	Daljit Bhangal
Contact Details	daljit_bhangal@sandwell.gov.uk
Names and titles of other officers involved in completing this EIA	
Partners involved with the EIA where jointly completed	
Date EIA completed	March 2022
Date EIA signed off or agreed by Director or Executive Director	
Name of Director or Executive Director signing off EIA	Rashpal Bishop
Date EIA considered by Cabinet Member	

See [Equality Impact Assessment Guidance](#) for key prompts that must be addressed for all questions

1. The purpose of the proposal or decision required (Please provide as much information as possible)

The Council has a contract for the provision of a rapid response/wrap around service to enable admission avoidance or support step down and reduce the over reliance on bed-based services.

On 21 August 2020 the Government published its Hospital Discharge Policy and Operating Model which provides a clear direction around the requirements placed on commissioners to support transfers of care, with a 'Home First' ethos required. The expectation is that 95% of people are expected to be discharged home, with some 45% of those requiring support. Further, 4% are expected to access a short-term bedded facility for intermediate care before returning home, with only 1% expected to access a care home direct from hospital.

The Policy directs that people without complex care needs should expect to go home on the same day they are judged to be medically optimised, and therefore it is expected that there is sufficient provision available to support delivery of this objective; the proposed contracts will enable this objective to be achieved.

An individual being medically optimised instead of being declared medically fit suggests that people may need more intensive support when they are discharged which includes putting in a night sit for a finite period (up to 72 hours) to provide additional oversight to inform future care and support. Without a night sitting service during this crucial 72-hour period, vulnerable people may be at risk of harm, and therefore the service will provide an additional safety net while they recover from their hospital stay and maximise their opportunity for recovery and mitigate readmission back to hospital.

The contracts proposed support the Council in securing optimum use of hospital provision by supporting timely discharges for individuals for whom the Council has a statutory duty, as well as reducing hospital admissions or admissions to residential care.

2. Evidence used/considered

- The new Hospital Discharge Operating model policy directive
- Usage of existing services and the current service
- Commissioning discussions with system partners about the need for such a service
- Operational meetings with discharge leads

3. Consultation

Commissioners have consulted with stakeholders across the health and social care system for their view on the provisions proposed and all are supportive of the proposal.

4. Assess likely impact

Service users will continue to receive a more responsive service than if the provision was ended and will ensure they can continue to remain in their own home or be discharged quicker to their own home.

4a. Use the table to show:

- Where you think that the strategy, project or policy could have a negative impact on any of the equality strands (protected characteristics), that is it could disadvantage them or if there is no impact, please note the evidence and/or reasons for this.
- Where you think that the strategy, project or policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within equality characteristics.

Protected Characteristic	Positive Impact	Negative Impact	No Impact	Reason and evidence (Provide details of specific groups affected even for no impact and where negative impact has been identified what mitigating actions can we take?)
	✓	✓	✓	
Age	✓			<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of wrap around care following hospital admission or avoid an admission to hospital.</p> <p>The age criteria will remain unchanged.</p>
Disability	✓			<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of wrap around care following hospital admission or avoid an admission to hospital.</p> <p>The disability criteria will remain unchanged.</p>

Gender reassignment			✓	<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of wrap around care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Marriage and civil partnership	✓			<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of wrap around care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Pregnancy and maternity			✓	<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of wrap around care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Race			✓	<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of wrap around care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>

Religion or belief	✓			<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of wrap around care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Sex			✓	<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of wrap around care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Sexual orientation			✓	<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of wrap around care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Other				N/A

Does this EIA require a full impact assessment? Yes No

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, then you do not need to go any further. You have completed the screening stage. You must, however, complete sections 7 and 9 and publish the EIA as it stands.

If you have answered yes to the above, please complete the questions below referring to the guidance document.

5. What actions can be taken to mitigate any adverse impacts?

None.

6. As a result of the EIA what decision or actions are being proposed in relation to the original proposals?

None.

7. Monitoring arrangements

The monitoring of the performance of the contracts will be undertaken by officers of the Council from within the Older People Commissioning Team within Adult Social Care.

8. Action planning

Actions to mitigate any operational risks have been considered in the risk management plan for the process.

9. Publish the EIA

Where can I get additional information, advice and guidance?

In the first instance, please consult the accompanying guide “Equality Impact Assessment Guidance”

Practical advice, guidance and support

Help and advice on undertaking an EIA or receiving training related to equalities legislation and EIAs is available to **all managers** across the council from officers within Service Improvement. The officers within Service Improvement will also provide overview quality assurance checks on completed EIA documents.

Please contact:

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